

The Roadmap

Combining the best of two change approach mindsets, we're hoping to shift from revolution to evolution, from destruction to construction. Here's the process we used and the framework.

Appreciative Inquiry Process:

4 of the 5 Steps in working through a summit + principles behind them.

Agile:

We base our transformation journey on the principles of Modern Agile and Heart of Agile.

MAD TEA

DISCOVER

We explore what our current resources are. The 'best of what is' - and find the positive core.



STEP 1

Collaborate
Reflect
Make safety a prerequisite



25/10

DREAM

We imagine 'what could be' and combine our ideas to create a future we want.



STEP 2

Improve
Make people awesome
Experiment and learn rapidly



WORLD CAFE

DESIGN

We try out prototypes to figure out 'what should be', so we can realize the future we want.



STEP 3

Collaborate
Improve
Deliver value continuously



IMPROMPTU NETWORKING

DEPLOY

Then we get to work creating 'what will be' by taking ownership and allowing self-organization.



STEP 4

Collaborate
Deliver value
Experiment and learn rapidly
Make people awesome



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Mad Tea Questions

When I get up in the morning, I know it's going to be a great day when...

When I was little, I used
to dream of becoming...

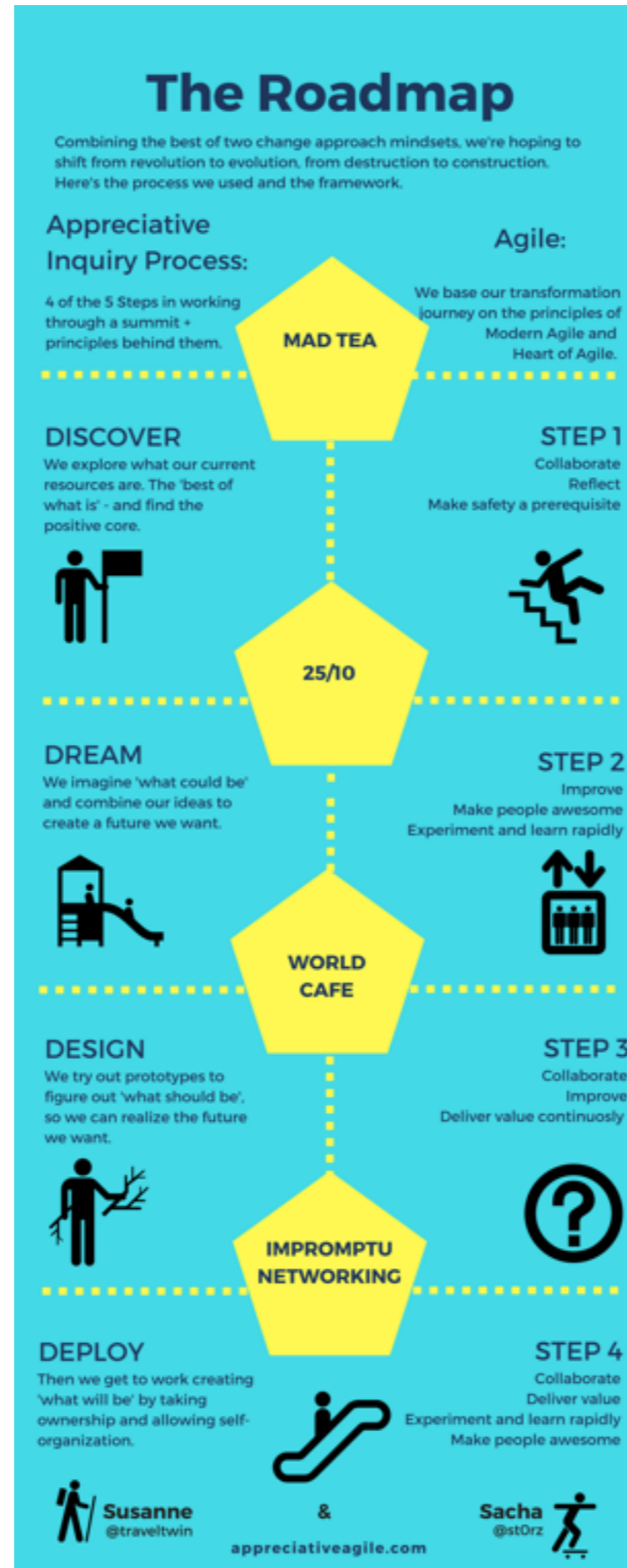
Before I die, I'd like to
experience...

What I would love to
try out at work is...

I feel safe in a group
when...

For me to work at my
best, I need...

Thank you for participating!



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